



CORPORATE

INTEGRITY PLEDGE

BY

INTEGRATED LOGISTICS

SOLUTIONS

SDN. BHD

1ST SEPTEMBER 2020

INTEGRITY PLEDGE

Statement

The integrity pledge sets out principles for principles for Integrated Logistics Solutions Sdn. Bhd (ILSSB) to adopt and demonstrate its commitment towards creating a business environment that is fair, transparent and free from corruption. ILSSB has zero tolerance for corruption and firmly supports the national anti-corruption efforts by strengthening its corporate governance and continuously inculcating good ethical business practices among its employees, clients, vendors, suppliers, contractors, service providers, agents and other business partners.

Proceeding from the foregoing statement, we at ILS pledge the following:

1. We will respect the law at all times and fully abide by all applicable laws, rules, procedures and policies on corruption prevention and abuse of power, and thereupon promote integrity, transparency and good governance in all aspects of its operations;
2. We have read, understood and agreed to comply with the laws such as the Malaysian Anti-Corruption Commission (MACC) Act 2009 or Penal Code;
3. We will comply with the company's Anti-Corruption Policy as supplemented alongside with this pledge;
4. We will abhor and reject all forms of corruption and abuse of power and shall give full cooperation to the Malaysian Anti-Corruption Commission in preventing corruption and abuse of power.
5. We will not indulge in any form of corruption and abuse of power either directly or indirectly with any party dealing with ILSSB, its subsidiaries or affiliate companies;
6. We will take proactive steps to ensure that our staff, representatives, vendors, contractors, suppliers or agents will not indulge in any act of corruption and abuse of power in any dealing concerning ILSSB, its subsidiaries or affiliate companies;
7. We will report immediately any form of corruption and abuse of power whether involving ILSSB, its subsidiaries or affiliate companies directors or employees, to the Malaysian Anti-Corruption Commission (MACC);
8. We will implement appropriate internal systems and controls to prevent unethical conduct by our staff, ensure good government and institutionalize values of honour and accountability in our business.
9. We will maintain channels by which staff and other stakeholders can raise ethical concerns under the whistle blower policy where they can report suspicious circumstances in confidence without risk of reprisal, thereupon designating a committee to investigate reports received; and
10. We will conduct training programs for our staff to promote accountability in exercising their duties and responsibilities.

COMMITTED IN FIGHTING CORRUPTION


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WAN HIDAYAH ARIFF
Managing Director
Date:


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CHIN THEN YOON
Chief Operations Officer
Date: